



Associate Director: CCTSI Community Engagement Program

The Colorado Clinical and Translational Sciences Institute (CCTSI) is one of 62 institutions across the nation funded by the NIH Clinical Translational Science Award (CTSA) program. The CCTSI is headquartered at the University of Colorado (CU) Anschutz and is an active partnership between CU Denver, CU Boulder, Colorado State University, five affiliated hospitals, and over 20 community organizations across the state. The CCTSI aims to accelerate the translation of research discoveries into improved patient care and public health for all.

The **Associate Director of the CCTSI Community Engagement (CE) Program** provides strategic leadership together with the CCTSI Director, Director of Operations, Director of Finance and Administration, the CE Director and Deputy Director. The CE Program is funded by the CTSA UM1 grant and institutional funding. The CE program is critical to increasing the reach, effectiveness, adoption, implementation and maintenance of clinical and translational research. The CE program aims to give communities a voice in the research that is important to them, while preparing researchers to work effectively and authentically with community partners.

Program activities are overseen by the **Partnership of Academicians and Communities for Translation (PACT)**. PACT transforms health research to balance power and responsibility between community, clinicians and researchers to improve the health of the people of Colorado and the Rocky Mountain Region. PACT consists of Academic faculty and staff from the University, community members from various backgrounds, and community research liaisons who all work together to improve the health of people in Colorado and the surrounding region.

Under the leadership of PACT, the CCTSI CE Program aims to:

- Convene strategic community-academic partnerships as a sustained enterprise for community-based translational research that encourages trust in research and addresses health concerns of relevance to communities
- Build the capacity in academic settings and in communities to conduct mutually beneficial, community-engaged research
- Infuse community engagement throughout the translational research spectrum, strengthening the bidirectional links between the academic medical center, healthcare providers, and community
- Facilitate the translation and dissemination of scientific discoveries into practical, community-relevant language and interventions

For additional details on the program, please review the program's webpage:

<https://cctsi.cuanschutz.edu/community>

Supervision Received:

The CE Associate Director receives oversight from the CCTSI MPIS: Director (Ronald Sokol, MD) and CCTSI Director of Operations (Janine Higgins, PhD), and receives mentorship and guidance from the CE Director.

Supervision Exercised:

The CE Director and Associate Director exercises collaborative oversight on the operations of the CE core, including the CE Deputy Director, who oversees CE core staff consisting of three individuals, 10 contracted Community Research Liaisons, seven contracted community PACT members, and the main subcontract with the Trailhead Institute. The CE Director and Associate Director work closely with the CE Deputy Director to oversee the work of non-CCTSI staff who work on various CCTSI CE research projects.

Position Emphasis: CE Associate Director (Key Responsibilities)

The CE Associate Director works with the CE Director as strategic leaders who:

- Provide strategic leadership of the CE Program under the guidance of the CCTSI Director.
- Work closely with the CE Deputy Director and core staff to define and achieve program goals.
- Collaborate with the PACT to establish priorities and direct CE Program activities.
- Stimulate new practices and policies that facilitate community–academic research partnerships.
- Oversee pilot grant funding programs for community-engaged research.
- Support dissemination of emerging research.
- Build and sustain statewide relationships with communities, academic partners, and funders.
- Serve as an ambassador for the CCTSI across institutions, communities, and external stakeholders.
- Collaborate with evaluation partners and funding agencies to ensure accountability and transparency.
- The Associate Director is a member of the CCTSI Executive Committee and regularly participates in leadership meetings and program reviews.

Examples of work performed:

- Guidance of the CCTSI CE Pilot Grant program, including oversight of the application review process.
- Academic leadership of a CCTSI CE Colorado Immersion Program track, including mentoring of track participants and participation in the Immersion week.
- Representation of the CCTSI CE core on campus committees related CE and CE research.

- Drafting CCTSI renewal applications and RPPRs, including authorship of the CE related section(s) and coordination with other core leads under the leadership of the CCTSI PIs.
- Representation of the CCTSI CE core to local and statewide community partners.
- Attendance at and participation in the CCTSI PACT Council meetings.
- Attendance at and participation in CCTSI Executive Committee and other meetings.
- Represent the Colorado CSTA Hub as the voting member on the CTSA Consortium Collaboration and Engagement Enterprise Committee.
- Work with other CCTSI Element and Module leaders to integrate and include CE across programs, including leveraging available resources across Elements and Cores.
- Participate in overseeing the CCTSI CE budget in collaboration with the CE Director, CE Executive Director, the CCTSI Director of Finance and Administration, and the CTSA multi-Principal Investigators.
- Gather data for reports, external advisory committee (EAC) and other meetings in a timely manner, including rapid turnaround requests.
- Demonstrate a collegial, collaborative interpersonal style and the ability to implement approaches that foster consensus and engagement across diverse constituencies
- Maintain strong relationships with key stakeholders and partners in external collaborative efforts

Minimum qualifications:

Educational Requirements

- A professional degree (MD, MD/PhD, DO, PhD or similar degree)
- Mid-career professional (Associate Professor) or beyond
- History of extramural research funding relevant to the job position

Professional Work Experience

- History of extramural funding for CE research, accomplished and published scientist with a national reputation and a **solid track record in community engagement, community based participatory research, health services and translational research**
- Demonstrated leadership, managerial, and communication skills, including mentoring others

Preferred Qualifications

- **Established track record in community engaged research (CEnR):** Demonstrated history of leading or co-leading multi-year community–academic partnerships that have produced measurable outcomes in health, public health, or translational science.
- **Experience with community-based participatory research (CBPR):** Evidence of successfully applying CBPR principles in designing, implementing, and evaluating research projects.
- **National recognition in the field:** Publications, invited talks, and leadership roles in professional organizations focused on community engagement, translational research.
- **Demonstrated ability to secure funding:** Success in obtaining federal and/or foundation support specifically for CEnR or CBPR initiatives.
- **Commitment to inclusive engagement:** Experience working with various urban and rural populations, with attention to humility and power-sharing practices.
- **Mentorship and workforce development:** Experience mentoring faculty, trainees, or community partners in CEnR approaches, including grant development, partnership building, and dissemination of results.
- **Innovation in engagement methods:** Familiarity with and ability to implement emerging tools and frameworks that support bidirectional engagement, such as deliberative dialogues, decision-support frameworks, or participatory data interpretation.
- **Policy and systems impact:** Experience translating research findings into policy recommendations or practice changes that address health disparities and strengthen community health systems.
- **Collaborative leadership:** Ability to facilitate innovative governance structures (e.g., steering committees, councils) that bring community and academic voices together in shared decision-making.

Salary and Benefits:

Salary support is provided through funding of committed effort at the individual's current institutional salary level and benefit rate. Supported effort will be 15% of the primary faculty appointment. Salary support is limited to the current NIH salary cap of \$225,700 (full-time equivalent salary).

Equal Employment Opportunity Statement:

The University of Colorado (CU) is an Equal Opportunity Employer and complies with all applicable federal, state, and local laws governing non-discrimination in employment. We are committed to creating a workplace where all individuals are treated with respect and dignity, and we encourage individuals from all backgrounds to apply. Please

contact hr.adacoordinator@ucdenver.edu for information on disability accommodations.

Application Materials Instructions:

Application Deadline: November 17, 2025

Application materials should be emailed to Tim Lockie (tim.lockie@cuanschutz.edu) by **11/17/2025**. Review of applications will begin immediately and will continue until the position is filled.

Special Instructions to Applicants:

Required Application Materials: If you are interested in this position, please submit your full professional CV and a cover letter to tim.lockie@cuanschutz.edu. Please address the following in your cover letter:

1. Do you have a current faculty appointment at the University of Colorado? Please explain.
2. Are you currently eligible to serve as a principal investigator on federal grants?
3. Briefly describe your current position and professional responsibilities.
4. What are the major strengths/benefits that you might bring to the CCTSI Community Engagement program and the PACT Council?
5. Provide a personal statement describing your unique competencies and experience engaging communities in collaborative research projects and why you believe you should be considered for this position.
6. Provide two references (one academic and one community partner) who we may contact who are familiar with your community-based work.

	Academic Reference	Community Reference
Name:		
Organization:		
Relationship to Nominee:		
Address:		
Phone:		
E-mail:		