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The Colorado Clinical and Translational Sciences Institute (CCTSI), created in 2008, includes the University of Colorado Anschutz Medical Campus, University of Colorado Denver, University of Colorado Boulder, Colorado State University, six major hospitals, and health care organizations and local communities. The CCTSI will:

- **Expand this statewide academic home for clinical and translational research.**
- **Implement new clinical research management strategies to improve quality, safety, efficiency, cost-effectiveness, and innovative team science as well as introduce new software systems and workflows.**
- **Centralize the delivery of resources, services, and technologies.**
- **Incorporate key concepts of community engagement into the full spectrum of translational research.**
- **Increase the translational research workforce capacity through a broad curriculum of education, training, and career development opportunities.**

A rigorous tracking, assessment, and evaluation program with a formal quality and process improvement component will ensure the best use of resources while protecting the safety of research study participants. These programs will be centralized at the University of Colorado Anschutz Medical Campus, which is adjacent to participating schools, research laboratories, three hospitals, and a biomedical corporate park.
Ronald J. Sokol, MD, FAASLD  
**Director, Colorado Clinical and Translational Sciences Institute**  
Professor and Vice Chair of Pediatrics  
Arnold Silverman, MD, Endowed Chair in Digestive Health  
Assistant Vice Chancellor for Clinical and Translational Science,  
University of Colorado Denver  
Chief, Section of Pediatric Gastroenterology, Hepatology  
and Nutrition and the Digestive Health Institute  
ronald.sokol@cuanschutz.edu  
ronald.sokol@childrenscolorado.org  
720-777-6669
The **Colorado Mentoring Training (CO-Mentor) Program** is a series of integrated workshops that uses evidence-based strategies to teach mentor/mentee pairs the skills they need to get the most out of their mentoring relationships.

Most training occurs in mentor/mentee pairs; however, some activities will be for mentors or mentees separately. The goal is to help participants build practical, overarching skills for mentoring success.

The CO-Mentor program addresses the following Topics:

- Career mapping and creating a career development plan
- Setting goals
- CV building
- Understanding your preferred communication style with the Communication Preference Questionnaire™ (CPQ)
- Establishing the mentor/mentee relationship
- Writing effective mentor letters
- Giving and receiving effective feedback
- Building an effective mentoring team
- Identifying personal strengths and values
- Professional networking
- Promoting academic persistence
- Understanding and managing the financial aspects of an academic career
Gregory Austin, MD MPH
Associate Professor of Medicine
Vice Chair for Regional Clinical Affairs,
Department of Medicine
Director, CCTSI CO-Mentor Program
Director, Junior Faculty Development,
Department of Medicine
Division of Gastroenterology and Hepatology
University of Colorado Anschutz Medical Campus
gregory.austin@cuanschutz.edu
303-724-1857

Anne M. Libby, PhD
Professor and Vice Chair for Academic Affairs
University of Colorado Anschutz Medical Campus,
Department of Emergency Medicine
Director, Clinical Faculty Scholars Program
Co-Director, Colorado Mentoring Training
Program (CO-Mentor)
Co-Director, Doris Duke Charitable Foundation
Fund to Retain Clinical Scientists Program
University of Colorado Anschutz Medical Campus
anne.libby@cuanschutz.edu
720-848-6794

Galit Mankin, MSW
Program Administrator, Clinical Science
Graduate Program
Programs Manager, Education Training
and Career Development (ETCD), CCTSI
University of Colorado Anschutz Medical Campus
galit.mankin@cuanschutz.edu
720-848-6249
CO-Mentor Mentees of 2019-2020
CO-Mentor Mentees

Merlin Ariefdjohan, PhD
Assistant Professor
Department of Psychiatry – Child and Adolescent
University of Colorado Anschutz Medical Campus
Children’s Hospital Colorado
merlin.ariefdjohan@ucdenver.edu

Aziza Arifkhanova, PhD
Post-Doctoral Fellow
Denver Public Health
Epidemiology, Preparedness and Informatics
Centers for Disease Control and Prevention
Denver Health
aziza.arifkhanova@dhha.org

Kelly Arnett, MD, MPH
Assistant Professor
Department of Family Medicine
University of Colorado Anschutz Medical Campus
kelly.arnett@ucdenver.edu

Matthew Babcock, PhD
Post-Doctoral Fellow
Center for Women’s Health
Department of Medicine – Geriatric Medicine
University of Colorado Anschutz Medical Campus
University of Colorado Hospital
matthew.babcock@cuanschutz.edu
CO-Mentor Mentees

Nicole Christian, MD, MSCS
Assistant Professor
Department of Surgery - Surgical Oncology
University of Colorado Anschutz Medical Campus
nicole.christian@ucdenver.edu

Morgan Clennin, PhD, MPH
Post-Doctoral Research Fellow
Partners in Evaluation & Research
Institute for Health Research
Kaiser Permanente Colorado
morgan.n.clennin@kp.org

Michelle Colarelli, MA
Instructor
CU Center for Interprofessional Practice & Education
University of Colorado Anschutz Medical Campus
michelle.colarelli@ucdenver.edu

Jillian Cotter, MD
Assistant Professor
Department of Pediatrics – Hospital Medicine
University of Colorado Anschutz Medical Campus
Children’s Hospital Colorado
jillian.cotter@childrenscolorado.org
CO-Mentor Mentees

Shanlee Davis, MD, MSCS
Assistant Professor
Department of Pediatrics – Pediatric Endocrinology
University of Colorado Anschutz Medical Campus
Children’s Hospital Colorado
shanlee.davis@childrenscolorado.org

Diana Dillstrom, PhD
Post-Doctoral Fellow
Department of Orthopedics - Geriatrics
University of Colorado Anschutz Medical Campus
diana.dillstrom@ucdenver.edu

Benjamin Frank, MD
Assistant Professor
Department of Pediatrics - Cardiology
University of Colorado Anschutz Medical Campus
Children’s Hospital Colorado
benjamin.frank@childrenscolorado.org

Jane Gross, MD, PhD
Assistant Professor
Department of Pediatrics - Pulmonology
National Jewish Health
grossjane@njhealth.org
**CO-Mentor Mentees**

**Honey Hendesi, MD, PhD**  
Post-Doctoral Fellow  
Department of Orthopedics  
University of Colorado Anschutz Medical Campus  
honey.hendesi@ucdenver.edu

**Morris Huang, PhD**  
Post-Doctoral Fellow  
Department of Bioengineering  
College of Engineering, Design, and Computing  
University of Colorado Denver  
University of Colorado Anschutz Medical Campus  
Assistive Technology Partners  
morris.huang@ucdenver.edu

**Jennifer Hranilovich, MD**  
Assistant Professor  
Department of Pediatrics – Pediatric Neurology  
Children’s Hospital Colorado  
jennifer.hranilovich@cuanschutz.edu

**Jennifer Kolb, MD**  
PYG-5 (Fellow)  
Department of Internal Medicine – Gastroenterology & Hepatology  
University of Colorado Anschutz Medical Campus  
University of Colorado Hospital  
jennifer.m.kolb@ucdenver.edu
Aline Maddux, MD, MS  
Assistant Professor  
Department of Pediatrics – Critical Care  
University of Colorado Anschutz Medical Campus  
Children’s Hospital Colorado  
aline.maddux@childrenscolorado.org

Jenna Reno, PhD  
Research Instructor  
Department of Family Medicine - Data Science to Patient Value  
University of Colorado Anschutz Medical Campus  
jenna.reno@ucdenver.edu

Katherine Pickard, PhD  
Post-Doctoral Fellow  
Department of Psychiatry  
University of Colorado Anschutz Medical Campus  
Children’s Hospital Colorado  
katherine.pickard@ucdenver.edu

Erin Baschal, PhD  
Instructor  
Department of Orthopedics  
University of Colorado School of Medicine  
erin.baschal@ucdenver.edu

Shubha Bhat, PharmD, BCACP  
Primary Care Fellow  
University of Colorado Skaggs School of Pharmacy and Pharmaceutical Sciences  
shubha.bhat@ucdenver.edu

Mesha-Gay Brown, MD  
Assistant Professor  
Department of Neurology  
University of Colorado School of Medicine  
Mesha-gay.brown@ucdenver.edu

Douglas Bush, MD  
Fellow, Pediatric Pulmonology  
Children’s Hospital Colorado / University of Colorado  
doug.bush@childrenscolorado.org

Kyle Rove, MD  
Assistant Professor  
Department of Surgery - Urology  
University of Colorado Anschutz Medical Campus  
Children’s Hospital Colorado  
kyle.rove@childrenscolorado.org
CO-Mentor Mentees

Rebecca Scalzo, PhD
Assistant Professor
Department of Medicine - Endocrinology, Metabolism, and Diabetes
University of Colorado Anschutz Medical Campus
Denver Veterans Affairs Medical Center
rebecca.scalzo@ucdenver.edu

Elena Shagisultanova, MD, PhD
Assistant Professor
Department of Medicine – Medical Oncology
University of Colorado Anschutz Medical Campus
Elena.Shagisultanova@ucdenver.edu

Shaunna Siler, PhD, MSN
Post-Doctoral Fellow
Department of General Internal Medicine – Palliative Care and Aging
University of Colorado Anschutz Medical Campus
shaunna.siler@ucdenver.edu

Marisa Stahl, MD
Assistant Professor
Department of Pediatrics - Gastroenterology, Hepatology, and Nutrition
University of Colorado Anschutz Medical Campus
Children’s Hospital Colorado
marisa.stahl@childrenscolorado.org
Jessica Stine, PharmD  
Post-Doctoral Fellow  
Skaggs School of Pharmacy and Pharmaceutical Sciences  
University of Colorado Anschutz Medical Campus  
Kaiser Permanente of Colorado  
jessica.m.stine@gmail.com

Sarah Tevis, MD  
Assistant Professor  
Department of Surgery – Surgical Oncology  
University of Colorado Hospital  
sarah.tevis@ucdenver.edu

Robert Torphy, MD  
Post-Doctoral Fellow  
Department of Surgery – Surgical Oncology  
University of Colorado Anschutz Medical Campus  
University of Colorado Hospital  
robert.torphy@ucdenver.edu

Elizabeth Wellberg, PhD  
Assistant Professor – Research  
Department of Pathology  
University of Colorado Anschutz Medical Campus  
elizabeth.wellberg@ucdenver.edu
Kathleen Woulfe, PhD
Assistant Professor
Department of Medicine - Cardiology
University of Colorado Anschutz Medical Campus
kathleen.woulfe@ucdenver.edu
CO-Mentor  Mentors of 2019-2020
CO-Mentor Mentors

Douglas J. Adams, PhD
Associate Professor
Department of Orthopedics
University of Colorado Anschutz Medical Campus
douglas.adams@cuanschutz.edu

Gretchen Ahrendt, MD
Professor
Department of Surgery – Surgical Oncology
Director, Diane O’Connor Thompson Breast Center
University of Colorado Anschutz Medical Campus
gretchen.ahrendt@ucdenver.edu

Lilliam Ambroggio, PhD, MPH
Associate Professor
Associate Director of the Section of
Hospital Medicine
Department of Pediatrics –
Emergency Medicine and Hospital Medicine
University of Colorado Anschutz Medical Campus
Children’s Hospital Colorado
lilliam.ambroggio@childrenscolorado.org

Cathy Bodine, PhD, CCC-SLP
Associate Professor
Executive Director, Assistive Technology Partners
Department of Bioengineering
College of Engineering and Applied Sciences
University of Colorado Anschutz Medical Campus
cathy.bodine@cuanschutz.edu
CO-Mentor Mentors

**Nicholas G. Cost, MD**  
Associate Professor  
Associate Fellowship Director, Pediatric Urology Fellowship  
Department of Surgery – Urology  
University of Colorado Anschutz Medical Campus  
nicholas.cost@ucdenver.edu

**Jesse Davidson, MD, MPH/MSPH**  
Associate Professor  
Department of Pediatrics – Cardiology  
University of Colorado Anschutz Medical Campus  
jesse.davidson@childrenscolorado.org

**Stacy Fischer, MD**  
Associate Professor  
Associate Director Palliative Care and Aging T32  
Department of General Internal Medicine  
University of Colorado Anschutz Medical Campus  
stacy.fischer@cuanschutz.edu

**Peter Kabos, MD**  
Associate Professor  
Department of Medicine – Medical Oncology  
University of Colorado Anschutz Medical Campus  
peter.kabos@cuanschutz.edu
CO-Mentor Mentors

Cheryl Kelly, PhD, MPH, MA
Evaluation Investigator
Partners in Evaluation & Research
Institute for Health Research
Kaiser Permanente Colorado
cheryl.kelly@kp.org

Bethany M. Kwan, PhD, MSPH
Associate Professor, Department of Family Medicine
Investigator and Education program lead, Adult & Child Consortium for Health Outcomes Research & Delivery Science (ACCORDS)
Director of Quality & Process Improvement & Associate Director of Dissemination & Implementation, Colorado Clinical & Translational Sciences Institute (CCTSI)
University of Colorado Anschutz Medical Campus
bethany.kwan@cuanschutz.edu

Edwin Liu, MD
Professor of Pediatrics
Digestive Health Institute
Children’s Hospital Colorado
edwin.liu@childrenscolorado.org
720-255-7151

Wendy S. Madigosky, MD, MSPH
Associate Professor
Assistant Director, CU Center for Interprofessional Practice and Education
Department of Family Medicine
University of Colorado Anschutz Medical Campus
wendy.madigosky@cuanschutz.edu
CO-Mentor Mentors

Kerrie Moreau, PhD
Professor
Director CardioVascular BiolImaging Core
Department of Medicine – Geriatrics
University of Colorado Anschutz Medical Campus
kerrie.moreau@ucdenver.edu

Peter M. Mourani, MD
Professor of Pediatrics
Director of Clinical Research
Medical Director, Children’s Hospital
Colorado Research Institute
Department of Pediatrics - Critical Care
University of Colorado Anschutz Medical Campus
peter.mourani@childrenscolorado.org

Jerry Nick, MD
Professor
Director, Adult CF Program
Department of Medicine – Pulmonary
National Jewish Health
nickj@njhealth.org

David Nowels, MD, MPH
Professor
Program Director Hospice and Palliative Medicine Fellowship
Department of Family Medicine
University of Colorado Anschutz Medical Campus
david.nowels@cuanschutz.edu
CO-Mentor Mentors

Kari L. Olson, BSc (Pharm), Pharm D
Clinical Associate Professor
Clinical Pharmacy Specialist in Outcomes Research
Department of Pharmaceutical Sciences
Skaggs School of Pharmacy and Pharmaceutical Sciences
University of Colorado Anschutz Medical Campus
Kaiser Permanente National Pharmacy
kari.olson@kp.org

Laura Jean Podewils, MS, PhD
Manager, Epidemiology and Evaluation
Denver Health – Denver Public Health
laura.podewils@dhha.org

Judy Reaven, PhD
Professor of Psychiatry and Pediatrics
Associate Director of JFK Partners
Director of Research, JFK Partners
University of Colorado Anschutz Medical Campus
judy.reaven@ucdenver.edu

Jane EB Reusch, MD
Professor of Medicine, Bioengineering and Biochemistry,
Division of Endocrinology, Metabolism and Diabetes
Associate Director, Center for Women’s Health Research CUSOM
University of Colorado Anschutz Medical Campus
RMR VA Staff Physician and Merit Investigator
CCTSI-VA Liaison
jane.reusch@cuanschutz.edu
CO-Mentor Mentors

Carmen (Kika) Sucharov, PhD
Professor
Director, Pediatric Cardiovascular Research Laboratories
Department of Medicine – Cardiology
University of Colorado Anschutz Medical Campus
kika.sucharov@cuanschutz.edu

Nicole Tartaglia, MD, MS
Associate Professor
Director, Denver Fragile X Clinic and eXtraordinarY Kids Clinic
Department of Pediatrics – Developmental Pediatrics
University of Colorado Anschutz Medical Campus
nicole.tartaglia@childrenscolorado.org

Marcy Yonker, MD
Professor
Director, Headache Program
Department of Pediatrics – Neurology
University of Colorado Anschutz Medical Campus
Children’s Hospital Colorado
marcy.yonker@childrenscolorado.org

Susan E. Young, MA, PhD
Associate Professor
Evaluation Director
Partners for Children’s Mental Health
Department of Psychiatry - Child and Adolescent Psychiatry
University of Colorado Anschutz Medical Campus
susan.young@cuanschutz.edu
Pamela Zeitlin, MD, PhD
Professor of Pediatrics
Chair of Pediatrics, National Jewish Health
Department of Pediatric Pulmonology
National Jewish Health
zeitlinp@njhealth.org

Yuwen Zhu, PhD
Associate Professor
Department of Surgery – Surgical Oncology
University of Colorado Anschutz Medical Campus
yuwen.zhu@ucdenver.edu

Michael Zuscik, PhD
Professor
Vice Chair of Research
Department of Orthopedics
University of Colorado Anschutz Medical Campus
michael.zuscik@ucdenver.edu